

# Foreign Exchange

## Purpose of the Role:

Forex is a key business within our Global Business Investor Solutions responsible for providing Corporates and Financial institutions a global market place to exchange currencies. The role incumbent is the Head of Forex tribe (GFX) of Technology & Operations teams responsible for

- ➔ providing direction and leadership
- ➔ review day-to-day functioning
- ➔ aligning to the long term strategy
- ➔ partnering with global GFX teams located worldwide.

The role requires strong Technology and Middle/Back office functional competency The Team GFX (Global Forex) is a tribe in Wholesale banking support unit covering front to back FX asset class for Cash and Options. The IT team in India is ~60 people in charge of project management, analysis, development, testing and support of key IT applications (6 feature teams). Operations is composed of Documentation, Settlements and Middle offices activities; the OPS team is around ~70 people in charge of FXC and FXO.

Location of the resources are Bangalore (80%) and Chennai (20%).

## Profile

- ➔ Strong Global Markets (Investment Banking) domain experience around Fixed income or Equity Derivative business
- ➔ Expertise and knowledge in Middle office & Back office Technology platforms leveraging Ntier architectures and modern stacks. Handling complex issues ranging technological - performance, tuning, heavy volume peaks to Coordination with other service platforms like Risk, Valuations, Reconciliation etc
- ➔ Expertise on large program management, handling large delivery teams
- ➔ Working experience in Back office, Front Office and trade life cycle knowledge
- ➔ Good knowledge of Agile methodologies and stakes
- ➔ Ability to work with Business stakeholders and global teams. Good communication and networking skills
- ➔ Understanding and appreciation of Banking and Regulatory environment. Ability to work through these constraints and propose solutions.
- ➔ High degree of autonomy in people management, production, budgeting, optimization of the setup, setting objectives for the unit, Digital transformation.
- ➔ Define and implement strategic (long term) framework of the team to be in-line with organization objectives and vision. Key Stakes
- ➔ Manage GFX IT and OPS for GSC and in bring an IT OPS culture
- ➔ Manage and implement fully the FX IS Transformation program from India. Contribute to key Business and Group programs
- ➔ Monitoring production of Operations Teams (Confirmations, Settlement, Booking, Controls)
- ➔ Develop strong Craftmanship practices culture and Key roles in GSC
- ➔ Groom FXC and FXO Tech Tribe heads: Help on building a good functional knowledge in India to increase the team autonomy especially on accounting and front office activity. Build a competency on trade life cycle features.
- ➔ Practices: improve the Agile practices in the team and coach on program management (groom FX IS Transfo program manager).
- ➔ Resiliency: lead the deployment of FFC resilience around X-One
- ➔ Develop relationship with Global Markets, Operations (x-assets) and Accounting teams