

Business Analyst – AVP Grade

- ➔ Evaluating business processes, anticipating requirements, uncovering areas for improvement, and developing and implementing solutions.
- ➔ Leading ongoing reviews of business processes and developing optimization strategies.
- ➔ Staying up-to-date on the latest process and IT advancements to automate and modernize systems.
- ➔ Conducting meetings and presentations to share ideas and findings.
- ➔ Performing requirements analysis.
- ➔ Documenting and communicating the results of your efforts.
- ➔ Effectively communicating your insights and plans to cross-functional team members and management.
- ➔ Gathering critical information from meetings with various stakeholders and producing useful reports.
- ➔ Working closely with clients, technicians, and managerial staff.
- ➔ Providing leadership, training, coaching, and guidance to junior staff.
- ➔ Allocating resources and maintaining cost efficiency.
- ➔ Ensuring solutions meet business needs and requirements.
- ➔ Performing user acceptance testing.
- ➔ Managing projects, developing project plans, and monitoring performance.
- ➔ Updating, implementing, and maintaining procedures.
- ➔ Prioritizing initiatives based on business needs and requirements.
- ➔ Serving as a liaison between stakeholders and users.
- ➔ Managing competing resources and priorities.
- ➔ Monitoring deliverables and ensuring timely completion of projects.

Experience

- ➔ A minimum of 8+ years of experience in business analysis in the field of financial Services.
- ➔ Exceptional analytical and conceptual thinking skills.
- ➔ The ability to influence stakeholders and work closely with them to determine acceptable solutions.
- ➔ Excellent documentation & technical skills.
- ➔ Fundamental analytical and conceptual thinking skills.
- ➔ Experience creating detailed reports and giving presentations.
- ➔ Competency in Microsoft applications including Word, Excel, and Outlook.
- ➔ Excellent planning, organizational, and time management skills.
- ➔ Experience leading and developing top-performing teams.
- ➔ A history of leading and supporting successful projects

Capabilities

- ➔ Decision Making
- ➔ Achieving Excellence
- ➔ Delivery at Pace
- ➔ Collaboration
- ➔ Impactful communication
- ➔ Commerciality
- ➔ Business Analysis & Design
- ➔ Business Case and Benefits Realisation
- ➔ Change and Implementation Management
- ➔ Process Re-engineering
- ➔ Planning and Plan Management
- ➔ Stakeholder Management
- ➔ Problem Solving and Critical Thinking
- ➔ Consultancy
- ➔ Resource and Team Management

What additional skills will be good to have?(List out good to have skills and certifications)

- ➔ Certified Business Analysis Professional (CBAP) - Optional
- ➔ Lean Six Sigma Black Belt - Optional
- ➔ Degree in Business Information Systems or a related field – Optional
- ➔ Degree in business administration / management / economics, engineering and science - Optional